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## POLICE DEPARTMENT

BOROUGH OF CLOSTER  
BERGEN COUNTY  
295 CLOSTER DOCK ROAD  
CLOSTER, N.J. 07624



David R. Berrian  
Chief of Police

Chief's Office  
201-768-5341

4 February 2010

Mr. Frank E. Rodgers, President  
The Rodgers Group, LLC  
PO Box 831  
Island Heights, New Jersey 08732

Dear Frank,

I want to extend to you and the entire staff of *The Rodgers Group* my deepest gratitude for the quality of professional service rendered during Closter's Accreditation through the New Jersey State Association of Chiefs of Police.

On February 1, 2010 the Borough of Closter Police Department (Bergen County), New Jersey successfully completed the two-day on-site assessment and we are now headed to becoming an Accredited Law Enforcement Agency. The honor and prestige of being an Accredited Agency will unquestionably benefit the Borough of Closter; the Closter Police Department and every individual member and employee through the higher level of professionalism Accreditation carries by adherence to the *Best Practices* in law enforcement.

Nearly a dozen years ago the Closter Police Department attempted Accreditation in-house. However, after more than a year's effort, I was forced to discontinue after the time, manpower and projected costs failed to realize any measure of success. In the fall of 2008 I attended a presentation by *The Rodgers Group* and immediately recognized that it was a better and cost-effective course towards Accreditation. In March 2009 the Borough of Closter signed a contract with *The Rodgers Group* and immediately your staff of police professionals, guided by our team leader Deputy Chief Sam Hishmeh, Ret., forged ahead working diligently distributing Closter's new policies and procedures on a timely schedule. The open lines of communication between you and your staff and Sergeant Dennis Kaine, Closter's Accreditation Manager, assured success. Chief Hishmeh's frequent site visits was instrumental in teaching us how to set up the necessary C.A.L.E.A file system with hands-on instruction on the web-based Data Management System, CACE-R file management system, inspection of our physical areas and much, much more.

I can not thank you enough for having the vision to provide a service so desperately needed to law enforcement agencies pursuing Accreditation.

I look forward to the Commission hearing in Princeton when the Closter Police Department will officially receive the honor and prestige of being an Accredited Law Enforcement Agency.

Sincerely yours,

David Berrian,  
Chief of Police