



NEW JERSEY STATE ASSOCIATION OF CHIEFS OF POLICE

NJSACOP

FRONT LINE SUPERVISION PROGRAM

In Collaboration with the:

**STOCKTON UNIVERSITY | CENTER FOR
PUBLIC SAFETY & SECURITY**

Any supervisor/officer who is a committed law enforcement professional with a desire to lead people effectively and who is motivated to develop skills in:

**COMMUNICATION
ACTIVE LISTENING
TEAM BUILDING
DELEGATION
MENTORING SUBORDINATES
MEASURING COMPETENCIES
LEADING THE NEW GENERATIONS OF POLICE OFFICERS
EVALUATING PERSONNEL
ETHICAL DECISION-MAKING
COMMAND POST LEADERSHIP**

DATES AND LOCATIONS:

All training dates are 8:00 a.m. to 6:00 p.m.

TUITION: \$600.00 Per Person

- #19-01 Morris County Public Safety Training Academy – March 14-15, 21-22, 2019**
- #19-02 Lawrence Township Police Department– April 11-12, 17-18, 2019**
- #19-03 Stockton University Gateway Campus – May 06-07, 13-14, 2019**
- #19-04 Morris County Public Safety Training Academy – September 12-13, 19-20, 2019**
- #19-05 Monmouth County Police Academy – October 10-11, 17-18, 2019**
- #19-06 Stockton University Kramer Hall- November 07-08, 14-15, 2019**

NEW JERSEY STATE ASSOCIATION OF CHIEFS OF POLICE

751 ROUTE 73 NORTH, SUITE 12 MARLTON, NEW JERSEY 08053

PHONE: 856-334-8943

FAX: 856-334-8947

EMAIL: NJSACOP@NJSACOP.ORG

COURSE PROJECT

The foundation for this course is the mandatory course project. Each participant will be required to identify a process, procedure, or operation that needs to be improved or currently does not exist within their respective Department. After choosing the topic, the participant must develop a new process, procedure, or approach that will be presented to their respective Chief of Police for consideration. There is sufficient time dedicated towards the completion of a comprehensive project that will be presented orally to the class.

TOPIC AREAS

- **Role of the Supervisor:** Management Vs. Supervision / Expectations / Qualities
- **D.I.S.C. Assessment:** DISC Profile 2.0 Personality System Profile / Communication
- **Evaluating Personnel:** Identification of Strengths and Weaknesses / Common Errors
- **Mentoring Personnel:** Informal and formal mentoring / Bridge the Gap
- **Internal Affairs:** Risk Mitigation Strategies / Best Practices
- **Performance Measurement:** Strategies and Metrics for proper evaluation for operations
- **Ethical Dilemmas:** Practical based training / Decision Making
- **Team Building:** Development of strong and productive teams / Communication
- **Incident Command:** Post leadership and management skills
- **Customer Service:** Developing Great Customer Service “**Protect and Serve**”
- **Cultural Diversity:** Realistic Strategies to overcome obstacles in the community
- **Decision Making:** 7 Step Decision Making / Ethical Pillars / Routine vs. Tactical

WHAT TO EXPECT

Each participant will receive a course pre-packet that will provide a detailed course description, as well as the preparation required to successfully complete this course. Each course will be overseen by a NJSACOP Course Coordinator who will serve to assist each participant with their course requirements or needs and will be available both during and after class. Each participant will participate in group exercises, problem solving, role play, and other educational methodologies to reinforce the prescribed learning objectives.

COURSE CREDITS

This course has been approved for three (3) college credits through Fairleigh Dickinson University, within the two following academic programs:

- **Bachelors of Arts in Individualized Sciences** – The student will be awarded three credits at no cost once enrolled within any of the FDU programs.
- **Masters of Administrative Sciences** – The student will be required to attend a one day supplemental leadership program with a FDU Professor as directed by FDU Administration. Once the student successfully completes this program, they will be awarded three credits at no cost once enrolled within any of the FDU programs.

FRONT LINE SUPERVISION PROGRAM INSTRUCTIONAL TEAM



Through a partnership with The Rodgers Group, LLC, the NJSACOP has assembled a highly qualified and professional core group of training instructors. Our Training Team offers a unique blend of training expertise combined with practical, hands-on management and leadership experience in supporting a wide array of training needs for all levels of law enforcement. Collectively, our team members offer many decades of law enforcement training service as police officers, college professors, and public servants. Collectively, our team has authored, co-authored, or edited numerous articles on a variety of law enforcement issues to dissertations on adult learning styles and determinants of effectiveness of leader performance. Our team members are enthusiastic about this training product and stand ready to deliver a program that exceeds your expectations.

TRAINING SITES

LAWRENCE TOWNSHIP POLICE DEPARTMENT

2211 LAWRENCEVILLE ROAD

LAWRENCEVILLE, NEW JERSEY 08648

Web: <http://www.lawrencetwp.com/police.html>

MORRIS COUNTY PUBLIC SAFETY TRAINING ACADEMY

500 WEST HANOVER AVENUE

MORRISTOWN, NEW JERSEY 07960

Web: www.morrisacademy.org/police/pindex.asp

MONMOUTH COUNTY POLICE ACADEMY

2000 KOZLOSKI ROAD

FREEHOLD, NEW JERSEY 07728

Web: www.monmouthcountypoliceacademy.com/

STOCKTON UNIVERSITY – GATEWAY CAMPUS

3711 ATLANTIC AVENUE

ATLANTIC CITY, NEW JERSEY 08401

Web: <https://stockton.edu/acgateway/index.html>

STOCKTON UNIVERSITY – KRAMER HALL

30 FRONT STREET

HAMMONTON, NEW JERSEY 08037

Web: www.stockton.edu



New Jersey State Association of Chiefs of Police

2019 FRONT LINE SUPERVISION PROGRAM

FOUR DAY PROGRAM - 8:00 AM TO 6:00 PM

FEE: \$600

PLEASE CHECK APPROPRIATE BOX:

- March 14-15, 21-22, 2019 - Morris County Public Safety Training Academy
- April 11-12, 17-18, 2019 - Lawrence Township Police Department
- May 06-07, 13-14, 2019 - Stockton University, Gateway Campus, Atlantic City
- September 12-13, 19-20, 2019 - Morris County Public Safety Training Academy
- October 10-11, 17-18, 2019 - Monmouth County Police Academy
- November 07-08, 14-15, 2019 - Stockton University Kramer Hall, Hammonton

- Please duplicate this form for each registrant.
- Registrations must be paid in advance by check or purchase order.
- You will receive an e-mail confirmation prior to the course.
- Cancellations must be received 5 business days prior to the course in order to be issued a refund.

RETURN THIS FORM TO:
 NJSACOP
 FAX #: 856.334.8947
 751 Route 73 North
 STE. 12
 MARLTON, NJ 08053

Name _____

Title/Rank/Position _____

Agency/Department _____

Address _____

City/State/Zip _____

Telephone _____ Fax _____

E-mail Address _____

FEE: \$600
METHOD OF PAYMENT: CHECK ENCLOSED PURCHASE ORDER

CREDIT CARD: VISA MC AMEX

Credit Card Number _____

Exp. Date _____ CVV Code: _____

Billing Address _____

Signature _____ Date _____